

Summary of COVID-19 Variances/Waivers for Essential Training

Below are training/certifications with a current waiver/variance provision in place. In general, these cover existing training certifications. *Note: If a worker has an expired credential and no variance provision is in place, **do not** allow the worker to perform said task or role. Ensure you have another individual compliant to complete the relevant tasks.*

Training/Credential	Agency	Waiver/Variance
THUET – All forms <ul style="list-style-type: none"> ▪ THUET ▪ BOSIET ▪ TBOSIET ▪ FOET HLO, HDA	Shell	90 days from worker's <i>initial expiry</i> . MUST be requested on case-by-case basis using existing waiver process. <u>Waiver period is indefinite until further notice.</u> If waiver is issued and then expires after 90 days Aviation will <i>automatically</i> extend waivers. Only applies to Expired HUET. HLO/HDA Blanket 90-day extensions for <i>existing</i> HLO/HDAs in effect. No action required to variance.
T2	BSEE	60 days beyond current expiry date. Online Test-out is available for applicable experienced staff (has unexpired, current T2 and attended at least two 3 day classes)
USCG/STCW MMC licenses (OIM, MS, BCO, Etc) PSC, FRC	USCG	Credentials that expire between March 1, 2020 and July 31, 2020 are extended until 31 October, 2020
Super Safety	Shell	No variance. Must use online option.
Fall Protection Industrial Rescue	HSE0044	60-day waiver, began March 26

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Lifting/Hoisting <ul style="list-style-type: none"> • Crane and Appliance Rigging • Offshore Crane Operator/Rigger • LLFP • Crane operator offshore assessment 	Shell	<p>No waiver for <u>new training</u>. Adhere to IMT Essential Training approval process if training for essential worker is needed.</p> <p>For <u>existing certs</u> already expired or will expire during period Jan 1 – May 30, 2020, variance until May 30, 2020. Refresher training will be required thereafter. The above Jan-May time window may be extended in future conditionally if deemed needed by Mark Alexander.</p>
Haz Mat	DOT	Shell can use online option. However, DOT issued 90-day waiver on March 25.
Defensive Driving	Shell	<p>Refresher training ONLY.</p> <p>Variance for those expired between March 18-September 30, 2020.</p>
Medical 1st Responder, FtW exams	Shell/LABEMS	Waiver March 19 – June 30
CSE <ul style="list-style-type: none"> • Entrant • Attendant • Supervisor Competent Person)	OSHA/HSE008	90-day variance, began March 18, 2020 - June 16, 2020
Waste Management	EPA	<p>Annual refresher covered in Super Safety.</p> <p>Retroactive to March 13 discretionary enforcement for annual refresher training <u>during Covid-19 pandemic</u>. Documentation must be kept of individuals not attending training due to Covid-19 as well as plans to complete required training missed.</p>

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